



Painted Oak Nature School

174 Lambertville Hopewell Road

Hopewell, NJ 08525

(609) 466-1010

www.paintedoak.org

For immediate posting - April 2024

Early Elementary Special Education Inclusion Teacher

Position Overview:

We are seeking a passionate and dedicated Early Elementary Special Education Inclusion Teacher to collaborate with a regular education teacher in creating an inclusive learning environment. This position involves working closely with students who have special needs within the early elementary grades, fostering their academic, social, and emotional growth alongside their peers in the general education classroom setting.

Responsibilities:

- Collaborate with regular education teachers to develop and implement inclusive lesson plans that accommodate the diverse needs of all students in the classroom.
- Provide direct instruction and support to students with special needs, including differentiation of instruction and materials to meet individualized education program (IEP) goals.
- Utilize a variety of instructional strategies and assistive technologies to enhance student engagement and learning outcomes.
- Foster a positive and supportive classroom climate where all students feel valued, respected, and included.
- Conduct ongoing assessments of student progress and adjust instructional strategies as needed to ensure academic growth.
- Communicate regularly with parents/guardians, regular education teachers, and other members of the educational team to discuss student progress, challenges, and strategies for support.
- Collaborate with special education staff and other professionals to develop and implement behavior intervention plans and accommodations as needed.
- Participate in professional development opportunities to stay current with best practices in special education inclusion and instructional strategies.
- Assist in the development and implementation of Individualized Education Programs (IEPs) for students with special needs.
- Perform other duties as assigned by the school administration.



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Qualifications:

- Bachelor's degree in Special Education or related field.
- Valid teaching license/certification in Special Education.
- At least 2 years of experience working with early elementary students with special needs in an inclusive classroom setting.
- Strong understanding of diverse learning needs and effective strategies for differentiation.
- Excellent collaboration and communication skills.
- Ability to work effectively as part of a team and build positive relationships with students, parents, and colleagues.
- Knowledge of laws and regulations governing special education services (e.g., IDEA, ADA).
- Patience, empathy, and a genuine passion for supporting the academic and social development of students with special needs.

Compensation & Benefits:

Salaried position starting at \$40K/10-month school year

Paid Time off

Positive & Collaborative work environment

Professional Development stipend

On the Job training

This is an exciting opportunity for a dedicated educator to make a meaningful impact on the lives of students with special needs and contribute to the creation of an inclusive school community. If you are committed to excellence in special education inclusion and possess the necessary qualifications, we encourage you to apply for this position.

Please email:

cover letter, resume, and at least two professional references to :

Ms. Nicole Langdo, Founding Head of School

PaintedOakNS@gmail.com